

# Year in Review

## 2024

2024 has been a year of growth, innovation, and recognition for AMSG. From exciting contract wins to impactful community initiatives, here are just some of the highlights that made this year remarkable.

### Highlights of 2024

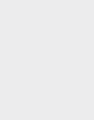


#### Major Contract Wins

AMSG secured awards with 6 different agencies including our newest customers: the Defense Contract Management Agency (DCMA) and the Washington Headquarters Service (WHS) Facilities Services Directorate (FSD) Facility Emergency Management Office.

#### Awards & Recognition

AMSG added three more awards, including Top Workplaces 2024 by the Washington Post.



#### Team & Culture

Our Hobby Cares Program invested over \$50,000 in team member passions, and our Student Mentorship Program supported students in partnership with the Marine Corps Scholarship Foundation.

#### Philanthropy & Outreach

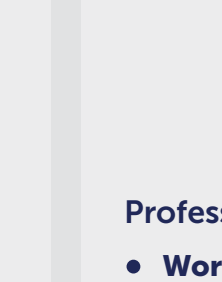
This year, AMSG expanded our commitment to service through our Global Impact Program, by sponsoring AMSG team members who traveled to Honduras with One Thousand Schools, a nonprofit organization, to build a school. Last year, we made a difference in Kenya by volunteering with the Makindu Children's Center, continuing our dedication to supporting communities worldwide.



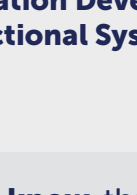
#### Community & Industry Engagement

AMSG team members working at the Department of Homeland Security's Science and Technology Directorate (S&T) received the Secretary's Award for their work on S&T's podcast. Team members also attended the Sea Services Leadership and Adobe Max 2024 to explore new avenues in creativity and innovation.

### An Award-Winning Company

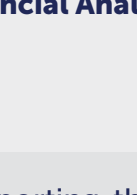


### Capabilities Corner



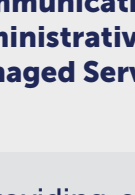
#### Technology, Information, & Knowledge Management

- Data & Analytics
- Program & Portfolio Management
- Application Development
- Instructional Systems Design



#### Acquisition & Financial Support Services

- Acquisition Support
- Requirements Development
- Financial Analysis



#### Professional Services

- Workflow & Program Management
- Marketing & Strategic Communications
- Administrative & Managed Services

**Did you know** that AMSG is currently supporting the U.S. Marine Corps, providing solutions and new and innovative approaches for Countering Unmanned Aircraft Systems (UAS)? It's true. AMSG supports the Marine Corps Combat Development Command, providing requirements development for Counter UAS within the Joint Capabilities Integration Directorate (JCID). The result is an upgradeable expeditionary capability that utilizes organic sensors for detecting and targeting aerial threats.

**Did you know** that AMSG is currently supporting the Veterans Health Administration (VHA) with the development and implementation of its first set of National Training Standards? VHA is the largest healthcare provider in the United States and AMSG is engaged with a team of training specialists working on a multi-year program to ensure that every training function has well defined training outcomes, and that all are supported with processes and training aids to ensure excellence across the enterprise. This comprehensive effort supports key strategic VHA initiatives, such as becoming a High Reliability Organization (HRO) and building upon HRO values and principles.

### Strategic Plan "By the Numbers"

# 1

#### AMSG's First Ever Strategic Plan

# 3

- 1. Mission** Forging solutions for the missions that matter
- 2. Vision** Empowering Government, Serving People
- 3. Values** Competence, Courage, Compassion, Character, Communication, Community

# 4

- Focus Areas:**
1. People
  2. Customer
  3. Business Development
  4. Corporate

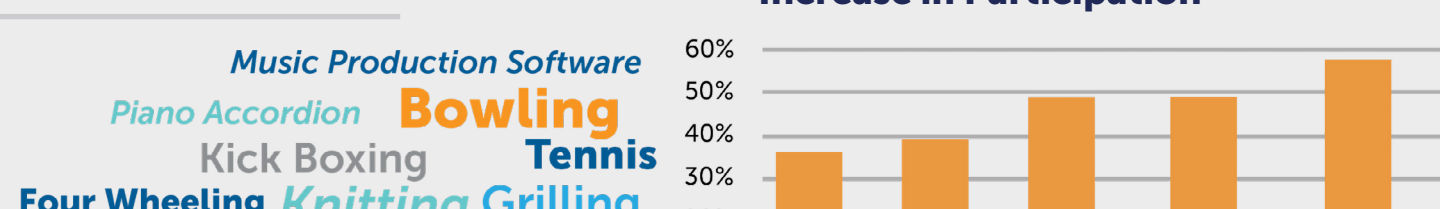
### AMSG Team Member Experience Program



AMSG invests in our team members through our comprehensive Experience Program, featuring over 40 initiatives designed to enhance satisfaction, foster growth, and create meaningful connections. From professional development, to wellness and community service, these programs reflect our commitment to building a thriving workplace. The Employee Engagement Team (EET) leads these efforts, ensuring every initiative aligns with our mission to support and empower our people.



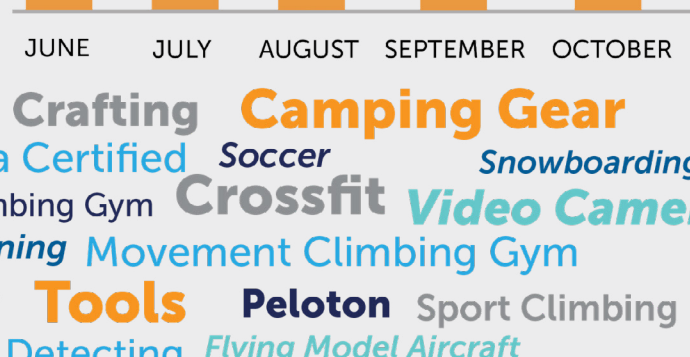
### What AMSG's Team Members are Saying



### Hobby Program

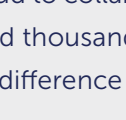
- Music Production Software
- Piano Accordion
- Kickboxing
- Four Wheeling
- Coin Collecting
- Long Boarding
- Cooking Classes
- Pilates
- Dancing
- Video Camera
- Running
- Cajón (Percussion Instrument)
- Trail Rescue Kit
- BASS Fishing
- Kayaking
- ATV
- Cycling
- Bowling
- Tennis
- Grilling
- Woodworking
- Burn Boot Camp
- Nails
- Gaming
- Mosaics
- Scuba Certified
- Soccer
- Snow Camera
- Crossfit
- Video Camera
- Marathon Running
- Movement Climbing Gym
- Peloton
- Sport Climbing
- Flying Model Aircraft
- Horse Riding
- Fitness Area in Basement
- Golf
- Vlogging
- Martial Arts

#### Increase in Participation



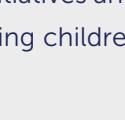
For more information on the hobby program [click here](#)

### EET Sub Groups



#### Veterans Resource Group

Fostering support, camaraderie, and advocacy for our Veteran team members and communities.



#### Global Impact Team

Driving initiatives that create meaningful change locally and globally.

### Philanthropic Support

AMSG is proud to collaborate with nonprofit organizations, sponsoring initiatives and making meaningful donations that have touched thousands of lives. From supporting veterans to empowering children, our efforts reflect a commitment to making a difference where it matters most.

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|--|---|
| 1000 Schools (formerly Students Helping Honduras)                          | Team River Runner                               |
| Arcadia Center for Sustainable Food and Agriculture – Veteran Farm Program | Business Exercises for National Security (BENS) |
| Armed Services Arts Partnership  | Fox Bravo Heroes Night Out                      |
| American University Scholarship Fund                                       | Marine Corps Scholarship Foundation             |
|  | ODBD (Old Dominion Barrn Dance)                 |

### AMSG Communicates

- OUR SOCIAL MEDIA CHANNELS**
- LinkedIn
  - Facebook

- 2 NEWSLETTERS A MONTH:** AMSGAZETTE AND TEAM MEMBER TRIBUNE

- 85% INCREASE IN NEW GUEST WRITERS**

- 60+ BLOG POSTS THIS YEAR!**

- 160+ LINKEDIN POSTS!**

#### TOP ARTICLES OF THE YEAR

1. AMSG's International Philanthropy Program Makes a Lasting Impact in Honduras with One Thousand Schools - AMSG
2. Communicating Courage: The Impactful Work Of Ludmyla Dolhonovska - AMSG
3. Employee Corner: Retired Marine Finds Joy in Tinkering with DIY Hobbies - AMSG
4. John Hinson Turns a Challenge into Success with the 6Cs - AMSG
5. Making a Difference: AMSG Ventures to Kenya, Africa, On a Life-Changing Mission Trip - AMSG

### AMSG's Customers

AMSG is proud to partner with a diverse range of government customers, delivering expertise across Technology, Information & Knowledge Management, Professional Services; and Acquisition & Financial Support Services. Our tailored solutions address critical mission needs, ensuring success for **the missions that matter most.**



### What Customers and Team Members Say About AMSG

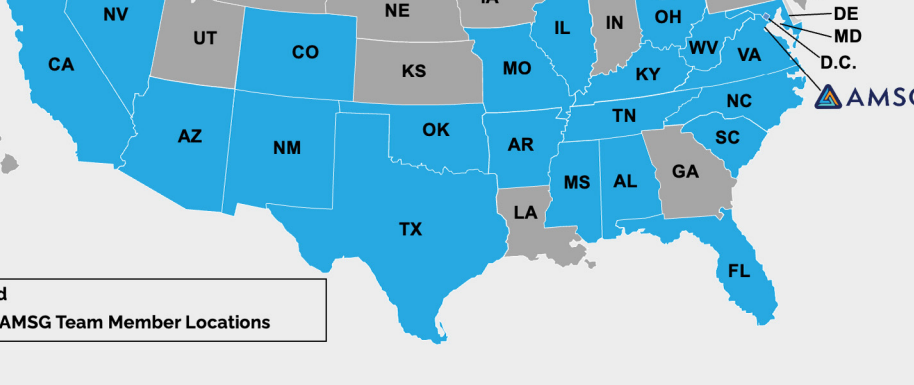
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| <p>AMSG shows their commitment to their employees and their personal life matters. They encourage growth and provide training as well as always provide communication and inclusiveness. I feel loved and cared about.</p> <p>– A team member in VA</p>  | <p>The AMSG team has provided outstanding customer support and services to the VA Acquisition Academy (VAAA). The PM and team members have been truly dedicated and committed to helping the Enterprise Shared Services/Academy Operations meet the goals of the VAAA's shared. The AMSG team has surpassed the expectations and requirements of the Support and Services contract.</p> <p>– VAAA COR</p>  |
| <p>Just want to let you know that Ashley Walker [AMSG Program Manager] and team did a fantastic job in presenting OST's processes regarding Travel Authorization Amendment, Travel Voucher, Travel Voucher Amendment and Payroll Timesheet. They demonstrated professionalism, were able to address questions asked by the attendees and displayed their knowledge of the procedures to have successful document transactions. We really appreciate the effort and expertise that went into this presentation. Feel free to pass along the kudos for a job well done!</p> <p>– Office of Structure Transportation (OST) Administrative Support Services (Current Customer)</p> | <p>AMSG provided oversight for total funding for the \$2.9B Defense Health Agency (DHA) information technology portion of the Military Health System (MHS) budget, which included Program Executive Office, Defense Health Management Systems. "the team and its leaders do an outstanding job."</p> <p>– Finance Lead, ISRMB</p>  |
| <p>The CEO, Jim, clearly comes across as someone who truly cares about the employees and company. The positivity within the company comes across as natural and not "forced" like in other companies.</p> <p>– A team member in VA</p>   | <p>I love my job and the people I work with. I also feel proud to work for a company that gives back, not only to their employees, but their communities and even in other countries.</p> <p>– A team member</p>   |
| <p>I have a wonderful supervisor and the rest of senior management is great as well. The pay and benefits are good. I feel like I have a voice within the organization and am not just another widget.</p> <p>– A team member in VA</p>  | <p>Both the U.S. Army Combined Arms Center (CAC) Chief Knowledge Officer (CKO) and U.S. Army Training and Doctrine Command (TRADOC) Knowledge Management Officer (KMO) were very happy with the support the AMSG/Summit team is providing them and would not hesitate to hire AMSG/Summit again. "To give you an idea how (Team AMSG) is doing, between TRADOC &amp; CAC, this program is recognized as one of the top 3 in the Institutional Army."</p> <p>–TRADOC Customer</p> |

### AMSG Around the Nation

#### About AMSG

A Veteran-founded and Veteran-owned consulting company, AMSG employs over 100 Veterans and civilian personnel in 24 states and across four U.S. time zones.

Since its founding 15 years ago, AMSG has expanded from one state to 24.



Legend  
AMSG Team Member Locations